



## Who is CESES

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The Confederation of European Senior Expert Services a.i.s.b.l., CESES ( [www.ceses.net](http://www.ceses.net)), is an international not-for-profit association incorporated under the Belgian law.

Created more than 10 years ago as the first legal entity of its kind, it is still the most important European-wide grouping of experienced senior volunteers.

It structures the cooperation of 20 organizations from 13 Member States.

Encompassing the skills and expertise of a life-time of over 20.000 senior experts with the greatest record of experience in all sectors of activity, The CESES Member Associations offer professional voluntary assistance to help young workers, SMEs, not-for-profit organizations and public Institutions in Europe and abroad in the process of starting activities, expanding and restructuring. Most experts are experienced trainers.

Among the Member Associations of CESES, half regroup between 100 to 1000 experts. Each of all has been carefully selected, Member Associations implementing strict criteria concerning the quality, duration, diversity and complementarity of their operational experience.

Some Member Associations are actively sponsored by their national government, others by the private sector and, in cases, by both. Financing of the Associations comes roughly for one third from billable services to beneficiaries, for another third from public and other institutional funding, and for the rest from membership fees paid by experts and E U funding (these counting today for around 7 % of the total). For each Association and for CESES itself, efficiency is natural as the organizations are managed mostly by volunteers providing highly qualified work for free.

CESES network is not limited to Member Associations. It collaborates on a project-based basis with not-for –profit organizations with similar aims and with national, regional and local authorities.

## What is CESES doing ?

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CESES enthusiastically subscribe to the objectives of the Europe 2020 growth strategy concerning employment, innovation, education and social cohesion.

On March 19 2014, it organized for a large attendance gathering from all Europe at the Economic and Social Committee a workshop on the theme “ Future meets Experience “with the participation of MEPs and Commission officials (see conclusions of the workshop via [www.ceses.net](http://www.ceses.net)) .

The workshop permitted to compare experience of CESES Member Associations in education, encouraging people to learn and update their skills, and in innovations helping to address social challenges and demographic changes. Equipping young people better for the job market by matching labor market needs, on-the-job training, improving access to innovations, as well as relieving the strain of ageing population by helping people work longer, are contributions that CESES experts are ready to make in support of the E U programs creating conditions for a more competitive economy with higher employment.

## What are the goals of CESES ?

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Important goals for CESES, its Member Associations and their experts are:

- to develop entrepreneurship education in order to support employability and business creation by taking into account the professional career paths of individuals;
- to foster provision of competences in training on entrepreneurship, reinforcing links between training and the world of work;
- to increase employability by offering tailor-made counselling and support services;
- to facilitate the transition of learners from formal education to non-formal training.

## The CESES network is there key:

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- to ameliorate relevance of the training offer by organizing dissemination of best practices among its member Associations and continually improving capabilities;
- to increase the quality of continuing training by enhancing the professional development of its experts active in training;
- to use links of Member Associations with local and regional public authorities to enhance commitment in qualitative and innovative development of training.

CESES and its Member Associations have also a long record of collaboration with E U bodies in the area of development policy.

CESES has in particular participated with the DG for development and cooperation of the Commission, (Europaid) and with Eurochambres to the implementation of the programs in support of SMEs in Latin America (the All Invest programs). Our Member Associations have representatives on each continent and participate to development activities abroad in support of policies of their national government and international organizations, as single operators or in collaboration with different operators including other CESES Member Associations.